

COMMUNICATIONS

We are inclusive in our communications.
We operate with transparency.
We communicate with respect.
We communicate authentically and thoughtfully.

GROWTH

We provide opportunities to learn and grow.
We are forward thinking.

FEEDBACK

We keep an open mind.
We create a safe environment for everyone to give and receive feedback.
We celebrate our successes.

BALANCE HARMONY SUPPORT

We value health and wellness and work-life harmony.
We make everyone feel welcome and supported.

HUMILITY

We treat everyone respectfully and equitably.
We practice humility.
We value the work we do.